Integrated Safety, Occupational Health and Environmental Policy

The SATA Group, operating the air transportation of passengers, cargo, mail and airport management services, considers that the preservation of the Environment, as well as the Safety and Health of its workers are both essential and an integral part of the strategic management of the Company.

Consequently, the SATA Group commits itself to the following guiding principles:

· Promote the Safety, Health and the well-being of its workers, as well as the workplace conditions, to minimize work related accidents and prevent work related illnesses;
· Protect the environment, through the prevention of pollution and climate changes, the rationalization of the consumption of renewable and non-renewable resources and acceptable adequate waste management practices;
· Minimize and control the occupational risks inherent to the activities of the company;
· Minimize and control the negative effects of its environmental impact;
· Invest in technology and in the development of processes to guarantee the safety of the workers and a sustainable environment;
· Involve and train workers, as well as their representatives, to be sensitive to the adoption of environmental and safety and health work practices;
· Comply with environmental, safety and occupational health regulations;
· Promote the continuous improvement of integrated safety and occupational health programs and environmental performance.

Ponta Delgada, January 25th of 2018

[Signature]
Board of Directors of SATA Group