Integrated Safety, Occupational Health and Environmental Policy

The SATA Group, operating the air transport of passengers, cargo, mail and airport management services, considers that the safety and health of its workers as well as the preservation of the environment, are fundamental principles and an integral part of the organization’s strategic management.

Consequently, the SATA Group commits itself to the following guiding principles:

- Promote the Safety, Health and the well-being of its workers, as well as the workplace conditions, to minimize work related accidents and prevent work related illnesses;
- Protect the environment, through the prevention of pollution and climate changes, the rationalization of the consumption of renewable and non-renewable resources, and proper waste management practices;
- Minimize and control the occupational risks inherent to the activities of the company;
- Minimize and control the negative effects of the significant environmental aspects;
- Invest in technical assets and develop processes to ensure the safety of the workers and the protection of the environment in a sustainable way;
- Sensitize and train workers, as well as influence the interested stakeholders to the adoption of best practices for both safety and occupational health and the environment;
- Comply with environmental, safety and occupational health regulations;
- Promote the continuous improvement of integrated safety and occupational health programs and environmental performance.

Ponta Delgada, July 5th 2019

[Signature]
António Luis Gusmão Teixeira
Board of Directors of SATA Group